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Learning Outcome

**Work collaboratively and cooperatively by applying a variety of team and communication strategies.
Share skills and knowledge in formal and informal learning situations**

Assessment Method

Work Based Assessment	Narrative Reflective Statements	Certificates	Validation Letter	Projects	Oral Questioning Interviews	Simulations Demos Products
X	X		X			

Performance Criteria	Assessment Criteria			Comments
	Developing	Competent	Exemplary	
<p>Contributes knowledge, opinions, ideas, and problem solving skills towards meeting the goals of the team.</p> <p>Coordinates own work with that of colleagues.</p> <p>Uses group processes appropriately.</p> <p>Treats team members impartially and respectfully.</p> <p>Uses various strategies to resolve conflict, recognizing that conflict is a normal outcome of group interaction.</p> <p>Identifies effects of team members' roles and styles on team processes.</p>	<p>Either monopolizing or not contributing to team discussions.</p> <p>Fails to follow through on commitments.</p> <p>Collects and relays very little information to the team.</p> <p>Information provided lacks relevance to task/topic.</p>	<p>Listens to other team members.</p> <p>Contributes time, ideas and materials generously to the team.</p> <p>Follows through on commitments.</p> <p>Attends scheduled meetings.</p> <p>Shows flexibility, compromising when necessary.</p> <p>Shows willingness to help achieve team goals.</p>	<p>Summarizes key concepts from discussion to help focus the team.</p> <p>Suggests alternative actions.</p> <p>Helps others to resolve conflicts within the team.</p> <p>Assumes leadership when appropriate.</p> <p>Encourages inclusiveness and creative input from all group members to assist decision-making.</p> <p>Helps group to set and meet timelines and to stay on task.</p>	