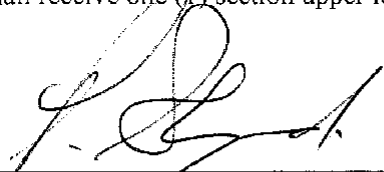


LETTER OF AGREEMENT

**Malaspina University-College
- and -
Malaspina Faculty Association**

**Upper Level Release
MFA Grievance 07-04**


Effective August 1, 2007, when a faculty member whose assignment includes technician work is given a full-time workload which includes the teaching of upper division courses, that person shall receive one (1) section upper level release.



Preben Skovgaard, Labour Relations Manager

JUNE 8, 2007

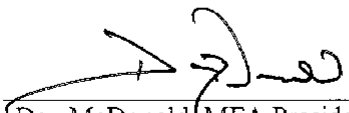
Date



David Thomas, Vice-President, Academic

JUN 13th '07


Date



Dan McDonald, MFA President

JUNE 8 2007

Date



Dominique Roelants, MFA Chief Personnel Steward

JUNE 8 2007

Date