

## APPENDIX 1 – Ministry Policy

### MINISTRY OF ADVANCED EDUCATION AND LABOUR MARKET DEVELOPMENT

#### WorkSafeBC Coverage for British Columbia Students Deemed to be Employees of the Crown

##### Eligible Institutions

1. Public colleges, institutes, and teaching universities and the University of Northern British Columbia.
2. Industry Training Authority (ITA) designated private apprenticeship training institutions.

##### *Note:*

- Institutions are to encourage all students to have their own medical insurance, such as coverage under the BC Medical Services Plan.
- Institutions are also encouraged to participate in the Student Accident Insurance Plan available through the University, College and Institute Protection Program.

##### Eligible Students

1. Students participating in the 'practicum' component of a program offered by a public post-secondary institution, regardless of the source of funding for the program.
  - a. A practicum is defined as:
    - An assigned unpaid and supervised work experience which takes place at the host employer's premises or place of business.
    - The practical work experience must be a required component of a program which is included in the program description in a public post-secondary institution's course calendar, and which must be successfully completed by the student as a requirement for program completion and/or graduation.
  - b. Workers' Compensation Board coverage does not extend to work places established specifically for the purpose of experiential training that is established within a program by an institution.
  - c. Workers' Compensation Board coverage does not extend to out-of-province practicums.
2. ITA-registered apprentices who are attending classroom, laboratory or shop instruction for the technical training component of their apprenticeship program at an eligible institution.