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<b>Type:</b>	<a href="#">A – Educational (Board)</a>	<b>Last Approved:</b> Dec. 13, 2007
<b>Executive Responsibility:</b>	Vice-President Academic & Provost	<b>Next Review:</b>
<b>Administrative Responsibility:</b>	Director of Research	<b>Procedure:</b> <a href="#">31.16.001</a>

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STATEMENT:

The Tri-Council (NSERC, SSHRC and CIHR) Statement of Principles encourages universities to recognize postdoctoral contributions and to offer the best working environment possible to their postdoctoral fellows. This policy follows those guidelines.

Postdoctoral Fellowships (PDFs) are valued research opportunities with the ~~Malaspina University-College~~[Vancouver Island University](#) community for recipients who make important contributions to the research environment of the University-~~College~~. PDF's are generally granted to advanced research trainees and are treated accordingly in such matters as departmental communications and consultation about matters affecting them. The principal objectives in PDF funding are usually to assist the recipients to broaden their research expertise, build associations with established researchers and strengthen their publication record, thereby enhancing their future employment opportunities. Through PDF funding, researchers have the opportunity to make significant contributions to their chosen field, the University-~~College~~, other researchers and students.

This policy applies to PDF researchers funded by specifically designated grants. Postdoctoral Fellowships are for a limited period of time.