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Business and Management Programs

Clone of Bachelor of Business Administration - Human Resources Management

Location Offered:

Nanaimo

Credential:

Bachelor Degree

Options:

Major

Program Length:

4 Years

The Program

The Bachelor of Business Administration program offers the following Majors:

- Accounting
- Economics
- Financial Services
- Human Resource Management
- International Business
- Management
- Marketing

General Description

Business plays a major role in the structure and functioning of contemporary society. Rapid changes in technology, resource allocation, structural shifts in the economy, changes in consumer preferences, global competition, and shifts in the employment market all necessitate a better understanding of the role and nature of business in today's society.

The BBA provides a well-rounded business education with a focus on global business operations, emerging markets, and technology-enabled organizations. Students develop an in-depth understanding of one of the business majors and learn a broad range of managerial capabilities, problem solving and communication skills. Electives allow flexibility, adaptability and creativity and prepare graduates for diverse careers in global management, administration, and entrepreneurship, as well as a range of postgraduate opportunities.

VIU's **Bachelor of Business Administration** (BBA) allows electives to improve students' understanding of the intellectual and applied linkages between Social Sciences, Humanities and Business. Students will develop an appreciation and understanding of how to achieve organizational objectives in an often diverse and turbulent external environment. Lectures are augmented by seminars, research projects and computer simulations. Students are encouraged to take electives from

the Social Sciences and Humanities.

Graduates of the former two-year Business Management diploma program will be able to enter the third year of the BBA and will receive credit for courses completed as part of their diploma.

Upon successful completion of the first two years of the BBA, students who apply will be awarded a Diploma in Business Administration.

Program Outline

Year 1

Year 1 is a **common year** for the Accounting, Economics, Financial Services, Human Resource Management, International Business, Management, and Marketing Majors. Year 1 consists of 30 credits. **Note:** *Because of prerequisite issues, students MUST follow the course sequence indicated below.*

COMMON First Year For All Majors	
Year 1—Fall Semester	Credits
ACCT 100 - (Financial Accounting I)	3
ENGL 115 - (University Writing and Research)	3
MGMT 192 - (Principles of Management)	3
Six elective credits* (including MATH 151 for students without Mathematics 12)	6
Total Credits	15

COMMON First Year For All Majors	
Year 1—Spring Semester	Credits
ENGL 204 - (Business and Technical Writing) (effective September 2012) or, ENGL 225 - (Business and Technical Writing) (prior to September 2012)	3
FNCE 130 - (Intro to Finance)	3
MARK 160 - (Introduction to Marketing)	3
MGMT 292 - (Organizational Behaviour)	3
Three elective credits*	3
Total Credits	15

***Note:** *Elective credits must be chosen from outside the Faculty of Business Management.*

Human Resources Management Major

Human Resources Management Major	
Year 2	Credits
ACCT 294 - (Intro to Cost and Managerial Accounting)	3
ECON 211 - (Principles of Microeconomic Theory)	3
ECON 212 - (Principles of Macroeconomic Theory)	3
MARK 260 - (Buyer Behaviour)	3
MGMT 230 - (Introduction to E-Management)	3
MGMT 293 - (Human Resource Management)	3
QUME 232 - (Business Statistics I)	3
Nine elective credits	9
Total Credits	30

Human Resources Management Major	
Year 3	
	Credits
LAWW 326 - (Commercial Law)	3
MGMT 323 - (International Business I)	3
MGMT 345* - (Workplace Safety and Wellness) <i>or</i> MGMT 425* - (Strategic Human Resources Planning)	3
MGMT 355 - (Training and Development)	3
MGMT 365* - (Compensation and Benefits) <i>or</i> MGMT 377* - (Recruitment and Selection)	3
MGMT 392 - (Negotiations)	3
Three upper-level business credits	3
Nine elective credits	9
Total Credits	30

* Offered every other year

Human Resources Management Major	
Year 4	
	Credits
MGMT 345* - (Workplace Safety and Wellness) <i>or</i> MGMT 425* - (Strategic Human Resources Planning)	3
MGMT 365* - (Compensation and Benefits) <i>or</i> MGMT 377* - (Recruitment and Selection)	3
MGMT 485 - (Labour and Employee Relations)	3
MGMT 491 - (Senior Project) <i>or</i> MGMT 499 - (Business Internship) <i>or</i> Six upper-level business credits	6
MGMT 496 - (Strategic Management Issues)	3
Three upper-level business credits	3
Three upper-level elective credits	3
Six elective credits	6
Total Credits	30

* Offered every other year

Note: Total institutional requirement to graduate, 120 credits.

Completion Requirements

- **Upper-Level Requirement:** depending on the major selected, a minimum of 42 or 45 upper-level credits is required, with a minimum 2.0 ("C") grade point average calculated on all upper-level courses attempted or completed. If such a course has been repeated, *grades from all attempts will be included in the calculation.*
- **Graduating GPA:** a graduating GPA of at least 2.0 ("C") is required.
- **General Electives:** 18 elective credits must be completed from outside of Business (ie. not courses with the following prefixes - ACCT, ECON, FNCE, MARK, MGMT, QUME).
- **Second Major:** Students completing a second major must have all the required courses and have completed 18 elective credits from outside of Business (ie. not courses with the following prefixes - ACCT, ECON, FNCE, MARK, MGMT, QUME).
- A minimum of 60 credits must be completed at Vancouver Island University.

Computer Competency

Students entering the *Bachelor of Business Administration* program are expected to

have computer skills that include the ability to create multi media presentations in Powerpoint, knowledge of database applications using Access and comprehensive understanding of word processing, spreadsheets and website navigation. Students will be expected to demonstrate these computer skills throughout the program with no further instruction. Students who *DO NOT* have the required computer skills should enrol in QUME 185.

For a detailed description of required computer skills refer to the Faculty of Management's Required Computer Competencies.

International Student Exchanges, Internships and Experiences

Many business career opportunities may be found working abroad or working with global organizations. Business faculty are developing experiences for students to acquire the international perspective, skills and cultural sensitivity needed to succeed in today's business environment. These initiatives include work abroad, internships, international study, joint/double degree options and mentor programs. Ties have been developed with the South Pacific, Europe, South America and China. Interested students should discuss their objectives with faculty members early in their program.

Admission Requirements

- General admission requirements apply.
- English 12 with a minimum "C" grade, or equivalent.
- One of Principles of Mathematics 12, Applications of Mathematics 12, or Foundations of Mathematics 12 with a minimum "C" grade.

Note: *Priority will be given to students with Mathematics 12. Students without Mathematics 12 must have a minimum of a C+ in Principles of Mathematics 11 or Pre-calculus 11 and must upgrade with MATH 151 or MATH 065 during the first semester. If MATH 151 is required, a minimum grade of C will be needed to move forward in the BBA program.*

Transfer from North Island College and Camosun College

Transfer from these business programs will be on a course-by-course basis. Transferring students will have the same status as continuing VIU Students.

Start Date and Application Deadline

The program starts in September and applications are accepted between the first business day in October, and March 31. For further information regarding late applications and program contacts check the Program Availability List.

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