

Archived: September 10, 2019

## Business and Management Programs

# Human Resources Management (BBA)

### Location Offered:

Nanaimo

### Credential:

Bachelor Degree

### Options:

Major

### Program Length:

4 Years

## The Program

See Bachelor of Business Administration, Majors and Minors.

## Program Outline

### Requirements for a Major

#### Year 1

See Bachelor of Business Administration, Majors and Minors.

<b>Human Resources Management Major</b>	
<b>Year 2</b>	<b>Credits</b>
ACCT 294 - (Intro to Cost and Managerial Accounting)	3
ECON 211 - (Principles of Microeconomic Theory)	3
ECON 212 - (Principles of Macroeconomic Theory)	3
MARK 260 - (Buyer Behaviour)	3
MGMT 230 - (Introduction to E-Management)	3
MGMT 293 - (Human Resource Management)	3
QUME 232 - (Business Statistics I)	3
<i>Nine</i> elective credits	9
<b>Total Credits</b>	<b>30</b>

<b>Human Resources Management Major</b>	
<b>Year 3</b>	<b>Credits</b>
LAWW 326 - (Commercial Law)	3
MGMT 323 - (International Business I)	3
MGMT 345* - (Workplace Safety and Wellness) <i>or</i> MGMT 425* - (Strategic Human Resources Planning)	3
MGMT 355 - (Training and Development)	3
MGMT 365* - (Compensation and Benefits) <i>or</i> MGMT 377* - (Recruitment and Selection)	3
MGMT 392 - (Negotiations)	3
<i>Three</i> upper-level business credits	3
<i>Nine</i> elective credits	9
<b>Total Credits</b>	<b>30</b>

\* Offered every other year

<b>Human Resources Management Major</b>	
<b>Year 4</b>	<b>Credits</b>
MGMT 345* - (Workplace Safety and Wellness) <i>or</i> MGMT 425* - (Strategic Human Resources Planning)	3
MGMT 365* - (Compensation and Benefits) <i>or</i> MGMT 377* - (Recruitment and Selection)	3
MGMT 485 - (Labour and Employee Relations)	3
MGMT 491 - (Senior Project) <i>or</i> MGMT 499 - (Business Internship) <i>or</i> Six upper-level business credits	6
MGMT 496 - (Strategic Management Issues)	3
Three upper-level business credits	3
Three upper-level elective credits	3
Six elective credits	6
<b>Total Credits</b>	<b>30</b>

\* Offered every other year

**Note:** Total institutional requirement to graduate, 120 credits.

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