

Archived: August 11, 2020

Business and Management Programs

Human Resources Management (BBA)

Location Offered:

Nanaimo

Credential:

Bachelor Degree

Options:

Major

Program Length:

4 Years

The Program

See Bachelor of Business Administration, Majors and Minors.

Program Outline

Requirements for a Major

Year 1

See Bachelor of Business Administration, Majors and Minors.

Human Resources Management Major	
Year 2	Credits
ACCT 294 - (Intro to Cost and Managerial Accounting)	3
ECON 211 - (Principles of Microeconomic Theory)	3
ECON 212 - (Principles of Macroeconomic Theory)	3
MARK 260 - (Buyer Behaviour)	3
MGMT 230 - (Introduction to E-Management)	3
MGMT 293 - (Human Resource Management)	3
QUME 232 - (Business Statistics I)	3
<i>Nine</i> elective credits	9
Total Credits	30

Human Resources Management Major	
Year 3	Credits
LAWW 326 - (Commercial Law)	3
MGMT 323 - (International Business I)	3
MGMT 345* - (Workplace Safety and Wellness) <i>or</i> MGMT 425* - (Strategic Human Resources Planning)	3
MGMT 355 - (Training and Development)	3
MGMT 365* - (Compensation and Benefits) <i>or</i> MGMT 377* - (Recruitment and Selection)	3
MGMT 392 - (Negotiations)	3
<i>Three</i> upper-level business credits	3
<i>Nine</i> elective credits	9
Total Credits	30

** Offered every other year*

Human Resources Management Major	
Year 4	Credits
MGMT 345* - (Workplace Safety and Wellness) <i>or</i> MGMT 425* - (Strategic Human Resources Planning)	3
MGMT 365* - (Compensation and Benefits) <i>or</i> MGMT 377* - (Recruitment and Selection)	3
MGMT 485 - (Labour and Employee Relations)	3
MGMT 491 - (Senior Project) <i>or</i> MGMT 499 - (Business Internship) <i>or</i> <i>Six upper-level business credits</i>	6
MGMT 496 - (Strategic Management Issues)	3
<i>Three upper-level business credits</i>	3
<i>Three upper-level elective credits</i>	3
<i>Six elective credits</i>	6
Total Credits	30

** Offered every other year*

Note: *Total institutional requirement to graduate, 120 credits.*

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