

Archived: September 9, 2021

Business and Management Programs

Human Resources Management (BBA)

Location Offered:

Nanaimo

Credential:

Bachelor Degree

Options:

Major, Minor

Program Length:

4 Years

The Program

See Bachelor of Business Administration, Majors and Minors.

Program Outline

Requirements for a Major

Year 1

See Bachelor of Business Administration, Majors and Minors.

Human Resources Management Major	
Year 2	Credits
ACCT 294 - (Intro to Cost and Managerial Accounting)	3
ECON 211 - (Principles of Microeconomic Theory)	3
ECON 212 - (Principles of Macroeconomic Theory)	3
MARK 260 - (Buyer Behaviour)	3
MGMT 230 - (Introduction to E-Management)	3
MGMT 293 - (Human Resource Management)	3
QUME 232 - (Business Statistics I)	3
<i>Nine</i> elective credits	9
Total Credits	30

Human Resources Management Major	
Year 3	Credits
LAWW 326 - (Commercial Law)	3
MGMT 323 - (International Business I)	3
MGMT 345* - (Workplace Safety and Wellness) <i>or</i> MGMT 425* - (Strategic Human Resources Planning)	3
MGMT 355 - (Training and Development)	3
MGMT 365* - (Compensation and Benefits) <i>or</i> MGMT 377* - (Recruitment and Selection)	3
MGMT 392 - (Negotiations)	3
<i>Three</i> upper-level business credits	3
<i>Nine</i> elective credits	9
Total Credits	30

* Offered every other year

Human Resources Management Major	
Year 4	Credits
MGMT 345* - (Workplace Safety and Wellness) <i>or</i> MGMT 425* - (Strategic Human Resources Planning)	3
MGMT 365* - (Compensation and Benefits) <i>or</i> MGMT 377* - (Recruitment and Selection)	3
MGMT 485 - (Labour and Employee Relations)	3
MGMT 491 - (Senior Project) <i>or</i> MGMT 499 - (Business Internship) <i>or</i> Six upper-level business credits	6
MGMT 496 - (Strategic Management Issues)	3
Three upper-level business credits	3
Three upper-level elective credits	3
Six elective credits	6
Total Credits	30

* Offered every other year

Note: Total institutional requirement to graduate, 120 credits.

Requirements for a Minor

Year 2	Credits
MGMT 293 - (Human Resource Management)	3

Years 3 and 4	Credits
Elective Options:	
MGMT 345 - (Workplace Safety and Wellness)	
MGMT 355 - (Training and Development)	
MGMT 365 - (Compensation and Benefits)	
MGMT 377 - (Recruitment and Selection)	
MGMT 392 - (Negotiations)	
MGMT 396 - (International Human Resource Management)	
MGMT 392 - (Negotiations)	
ECON 350 - (Labour Economics)	
MGMT 425 - (Strategic Human Resources Planning)	
MGMT 460 - (Business-Government Relations)	
MGMT 485 - (Labour and Employee Relations)	
*MGMT 491 - (Senior Project) <i>or</i> MGMT 499 - (Business Internship)	
Total Program Credits	18
	21

* With permission of Department

Note: A total of 18 elective credits chosen from select Management and Economics courses numbered 300-499, as listed in Year 3 and Year 4. The number of credits in

each year will vary depending on the courses chosen. If a selected course is applied to any major minor in the Bachelor of Business Administration or other minor in the Bachelor of Business Administration, then it cannot be applied to this minor

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