

Archived: August 8, 2022

Business and Management Programs

Human Resources Management (BBA)

Location Offered:

Nanaimo

Credential:

Bachelor Degree

Options:

Major, Minor

Program Length:

4 Years

The Program

See Bachelor of Business Administration, Majors and Minors.

Program Outline

Year 1

See Bachelor of Business Administration, Majors and Minors.

Human Resources Management Major	
Year 2	Credits
ACCT 294 - (Intro to Cost and Managerial Accounting)	3
ECON 211 - (Principles of Microeconomic Theory)	3
ECON 212 - (Principles of Macroeconomic Theory)	3
MARK 260 - (Buyer Behaviour)	3
MGMT 230 - (Introduction to E-Management)	3
MGMT 293 - (Human Resource Management)	3
QUME 232 - (Business Statistics I)	3
<i>Nine</i> elective credits	9
Total Credits	30

Human Resources Management Major	
Year 3	Credits
LAWW 326 - (Commercial Law)	3
MGMT 323 - (International Business I)	3
MGMT 345* - (Workplace Safety and Wellness) <i>or</i> MGMT 425* - (Strategic Human Resources Planning)	3
MGMT 355 - (Training and Development)	3
MGMT 365* - (Compensation and Benefits) <i>or</i> MGMT 377* - (Recruitment and Selection)	3
MGMT 392 - (Negotiations)	3
<i>Three</i> upper-level business credits	3
<i>Nine</i> elective credits	9
Total Credits	30

* Offered every other year

Human Resources Management Major	
Year 4	Credits
MGMT 345* - (Workplace Safety and Wellness) <i>or</i> MGMT 425* - (Strategic Human Resources Planning)	3
MGMT 365* - (Compensation and Benefits) <i>or</i> MGMT 377* - (Recruitment and Selection)	3
MGMT 485 - (Labour and Employee Relations)	3
MGMT 491 - (Senior Project) <i>or</i> MGMT 499 - (Business Internship) <i>or</i> <i>Six</i> upper-level business credits	6
MGMT 496 - (Strategic Management Issues)	3
<i>Three</i> upper-level business credits	3
<i>Three</i> upper-level elective credits	3
<i>Six</i> elective credits	6
Total Credits	30

** Offered every other year*

Note: Total institutional requirement to graduate, 120 credits.

Requirements for a Minor

Year 2	Credits
MGMT 293 - (Human Resource Management)	3

Years 3 and 4	Credits
Elective Options:	
MGMT 345 - (Workplace Safety and Wellness)	
MGMT 355 - (Training and Development)	
MGMT 365 - (Compensation and Benefits)	
MGMT 377 - (Recruitment and Selection)	
MGMT 392 - (Negotiations)	
MGMT 396 - (International Human Resource Management)	18
ECON 350 - (Labour Economics)	
MGMT 425 - (Strategic Human Resources Planning)	
MGMT 460 - (Business-Government Relations)	
MGMT 485 - (Labour and Employee Relations)	
*MGMT 491 - (Senior Project) <i>or</i> MGMT 499 - (Business Internship)	
Total Program Credits	21

** With permission of Department*

Note: A total of 18 elective credits chosen from select Management and Economics courses numbered 300-499, as listed in Year 3 and Year 4. The number of credits in each year will vary depending on the courses chosen. If a selected course is applied to any major in the Bachelor of Business Administration or other minor in the Bachelor of Business Administration, then it cannot be applied to this minor.

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